THE COMMITTEE OF THE WHOLE AGENDA 6:30 P.M.

Tuesday, May 13, 2025 Ladysmith Seniors Centre 630 2nd Avenue Pages

1. CALL TO ORDER AND ACKNOWLEDGEMENT

The Town of Ladysmith acknowledges with gratitude that this meeting takes place on the unceded territory of the Stz'uminus First Nation.

Members of the public may attend meetings in person at the Ladysmith Seniors Centre or view the livestream on YouTube: <u>https://www.youtube.com/channel/UCH3qHAExLiW8YrSuJk5R3uA/featured</u>.

2. AGENDA APPROVAL

Recommendation

That the agenda for this May 13, 2025 Committee of the Whole meeting be approved.

3. MINUTES

3.1 Minutes of the Committee of the Whole Meeting held March 11, 2025

Recommendation

That the minutes of the Committee of the Whole meeting held March 11, 2025 be approved.

4. **PRESENTATIONS**

4.1 Ladysmith RCMP Annual Mayor's Report and Detachment Annual Performance Plan

Staff Sergeant Trevor Busch, Ladysmith RCMP, will speak to the RCMP Annual Mayor's Report for April 1, 2024 to March 31, 2025 and the Ladysmith Detachment Annual Performance Plan 2025-2026. 7

Recommendation

That the Committee receive the RCMP Annual Mayor's Report for April 1, 2024 to March 31, 2025.

Recommendation

of Financial Services.

That the Committee recommend that Council approve the Ladysmith RCMP Detachment Annual Performance Plan for 2025-2026.

5. **REPORTS**

5.1	Building Inspector's Report for January to April 30, 2025	11
	Recommendation That the Committee receive the Building Inspector's Report for the months January to April 2025.	
5.2	Ladysmith Fire/Rescue Reports for January to April 2025	12
	Recommendation That the Committee receive the Ladysmith Fire/Rescue Reports for the months January to April 2025.	
5.3	Coastal Animal Control Services Reports for January to March 2025	20
	Recommendation That the Committee receive the Coastal Animal Control Services Reports for the months January to March 2025.	
5.4	2025 Q1 (Jan-Mar) Financial Update	23
	<u>Recommendation</u> That the Committee receive the staff report dated May 13, 2025, regarding the 2025 Q1 (Jan to March) Financial Update from the Director	

5.5 Parklet Fees and Charges

Recommendation

That the Committee recommend that Council:

- 1. Consider reinstating fees for parklets and patios on Town streets as selected by the Committee from options provided in the report dated May 13, 2025; and
- 2. Direct staff to amend "Streets and Traffic Bylaw 1998, No.1309" based on item 1.

5.6 2023-2026 Strategic Priorities Update

Recommendation

That the Committee receive the 2023-2026 Strategic Priorities Update dated May 13, 2025.

6. COUNCIL SUBMISSIONS

6.1 TOL Campsite Discussion - Mayor Beeston

6.2 Cemetery Columbarium - Councillor Gourlay

Recommendation

That the Committee recommend that Council direct staff to prepare a report for a future meeting of Council that:

- 1. Presents options for increasing cemetery plot fees for nonresidents; and
- 2. Assesses the feasibility of installing a columbarium niche structure for the interment of urns.

7. NEW BUSINESS

8. ADJOURNMENT

38



COMMITTEE OF THE WHOLE MEETING MINUTES

Tuesday, March 11, 2025 6:30 P.M. Ladysmith Seniors Centre 630 2nd Avenue

Council Members Present:

Councillor Jeff Virtanen, Chair Councillor Ray Gourlay Acting Mayor Tricia McKay Councillor Duck Paterson

Council Members Absent: Councillor Amanda Jacobson

Councillor Marsh Stevens

Staff Present:

Allison McCarrick Chris Barfoot Jake Belobaba Chris Geiger Sue Bouma Nick Pescod Hayley Young

1. CALL TO ORDER AND ACKNOWLEDGEMENT

Councillor Virtanen, Chair, called this Committee of the Whole meeting to order at 6:30 p.m., and acknowledged with gratitude that it was being held on the unceded territory of the Stz'uminus First Nation.

2. AGENDA APPROVAL

CW 2025-013

That the agenda for this March 11, 2025 Committee of the Whole meeting be approved.

Motion Carried

3. MINUTES

3.1 Minutes of the Committee of the Whole Meeting held January 28, 2025

CW 2025-014

That the minutes of the Committee of the Whole meeting held January 28, 2025 be approved. *Motion Carried*

4. **REPORTS**

4.1 Short-term Rental Regulation

CW 2025-015

That the Committee recommend that Council:

- 1. Give first and second readings to "Official Community Plan Bylaw 2022, No. 2200, Amendment Bylaw 2025, No. 2205"; and
- 2. Undertake consultation and a public hearing pursuant to the *Local Government Act*.

Motion Carried

4.2 Amendment to "Dog Licencing, Control & Pound Bylaw 1996, No. 1155"

CW 2025-016

That the Committee recommend that Council direct staff to prepare a bylaw to amend "Dog Licencing, Control and Pound Bylaw 1996, No. 1155", to ensure its compliance with the "*British Columbia Guide Dog and Service Dog Act*" [SBC 2015].

Motion Carried

4.3 **Protective Services Annual Report 2024**

CW 2025-017

That the Committee receive the report dated March 11, 2025 from the Manager of Protective Services regarding the 2024 activities of the Protective Services Department. *Motion Carried*

CW 2025-018

That the Committee recommend that Council direct staff to send a letter to the Royal Canadian Marine Search and Rescue (RCMSAR) Branch 29 in Ladysmith, recognizing their outstanding contributions to marine safety and emergency response, and congratulating them on receiving the Emergency Management Exemplary Service Award. *Motion Carried*

5. COUNCIL SUBMISSIONS

5.1 Condition of Some Older Buildings in the Downtown Core

Councillor Paterson addressed the issue of downtown buildings in disrepair, expressing concerns regarding public safety and the negative impact of their unsightly condition on the town's reputation.

CW 2025-019

That the Committee recommend that Council direct staff to investigate potential hazards in buildings brought forward to the Committee by Councillor Paterson and return to Council with recommendations for next steps.

Motion Carried

6. ADJOURNMENT

CW 2025-020

That this Committee of the Whole Meeting be adjourned at 7:19 p.m. *Motion Carried*

CERTIFIED CORRECT

Chair (Councillor J. Virtanen)

Corporate Officer (S. Bouma)



Royal Canadian Mounted Police Gendarmerie Royale du Canada Security Classification/Designation Classification/désignation sécuritaire

Ladysmith RCMP Detachment 320 6th Avenue Ladysmith, BC V9G 1A2

Mayor Deena BEESTON Town of Ladysmith 410 Esplanade Ladysmith, BC V9G 1A2

Date

May 6th, 2025

Annual Mayor's Report – April 1st, 2024 – March 31st, 2025 with a comparison to the same time frame of 2023-2024. Ladysmith Municipal and Provincial areas combined.

TOTALS BY FISCAL YEAR	2024-2025	2023-2024	% Change
	1130	1222	-8%
ASSAULTS:	2024-2025	2023-2024	% Change
Common 1430-0	104	132	-21%
Assault w/ Weapon or CBH 1420-0	25	23	9%
Aggravated 1410-0	2	1	100%
Criminal Harrassment 1625-0	11	13	-15%
Utter Threats Against Person 1627-0	77	76	1%
TOTAL	219	245	-11%

SEXUAL ASSAULTS	2024-2025	2023-2024	% Change
Sexual Assault 1330-0	7	13	-46%
Sex Assault w Weapon or CBH 1320-0	0	0	0%
Sexual Interference 1345-0	4	9	-56%
Aggravated Sexual Assault 1310-0	0	0	0%
Sexual Exploitation 1355-0	0	0	0%



RCMP GRC 2823 (2002-11) WPT

Page 7 of 42

Page 1 of/de 3

TOTAL	11	22	-50%

MISSING PERSONS	2024-2025	2023-2024	% Change
8190-3 & 8190-33			
TOTAL	22	27	-19%

MENTAL HEALTH ACT	2024-2025	2023-2024	% Change
7300-Z34			
TOTAL	126	152	-17%

MISCHEIF	2024-2025	2023-2024	% Change
·			
Under \$5000 2170-4	100	126	-21%
Over \$5000 2170-3	2	2	0%
Loss of Enjoyment of Property 2170-5	105	109	-4%
By-Law Noise 8100-20	35	22	59%
False Alarm 8190-9	161	172	-6%
False/Abandoned 9-1-1 8190-80	80	71	13%
TOTAL	483	502	-4%

BREAK AND ENTER	2024-2025	2023-2024	% Change		
Break & Enter Business 2120-1	11	18	-39%		
Break & Enter Residence 2120-2	16	19	-16%		
TOTAL	27	37	-27%		

Canadä

RCMP GRC 2823 (2002-11) WPT Page 8 of 42

THEFT	2024-2025	2023-2024	% Change
Theft of Vehicle 2131 2141 2135	27	37	-27%
Theft from Vehicle Over \$5000 2032-0	0	0	0%
Theft from Vehicle Under \$5000 2142-0	70	50	40%
Theft Over \$5000 2130 2133	6	15	-60%
Theft Under \$5000 2140 2143	126	112	13%
Possession of Stolen Property 2150 2153 2156	13	23	-43%
TOTAL	242	237	2%

Sincerely,

S/Sgt. BUSCH Detachment Commander Ladysmith RCMP

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Page 3 of/de 3

RCMP GRC 2823 (2002-11) WPT Page 9 of 42



Ladysmith RCMP Detachment

Annual Performance Plan 2025-2026

Enhance Road Safety: Pro-actively increasing enforcement and education to reduce collisions on the roadways and improve public safety for motorists and pedestrians.

- Impaired driving enforcement
- Violation tickets and warnings
- School zone enforcement
- Distracted driving campaigns
- Check stops
- Targeted speed enforcement campaigns
- Partnership with ICBC for special projects (ie school presentation, car seats fitting, pedestrian safety talks)

Police / Community Relations – Police Visibility: Working with partner agencies to support restorative justice, and increase police visibility/approachability/trust through foot patrols and community engagement.

- Restorative Justice referrals
- Foot patrols
- Attend local community and school events

Relationship building with Indigenous Communities, Reconciliation, Accountability and Governance: Working within the Community Tripartite Agreement and agreed Letter of Expectations, the RCMP will work to help improve public safety and build sustainable relationships with Indigenous communities.

- Attend local community and school events
- Communication with leadership
- Pro-active patrols of Stz'uminus Nation and Penelakut Tribes

Employee and Member Wellness/Training: Promote a healthy and thriving workplace where staff can grow in their careers.

- Quarterly check in with members and staff
- Wellness activities
- 100% compliance with mandatory RCMP training
- Employee development and supervisor training
- Presentations from outside agencies

Accountability, Leadership and Governance: Provide open, transparent communication to local leadership and community in order to build confidence and trust in the RCMP.

- Consult with local governments and first nations Community Survey
- Week in review emails from detachment commander
- Present quarterly reports/stats to mayors/chiefs/councils
- Media updates to community
- Participate in RCMP Recruitment



TOWN OF LADYSMITH Quarterly Building Permit Summary - YTD APRIL 2025

1 Building Permit could = more than 1 dwelling unit (e.g. SFD + Suite is 1 permit but 2 dwelling units)

	C	ommercial	Commercial Industrial	Institutional		Reside	ential (NEW)	Residential Reno, Add, Sulte, CH				Bidg & Dibg Permit	Dormit Voluce This	Permit Value	
	No. of Permits	Values	No.of Permits	Values	No. of Permits	Values	No. of Permits (new res)	Values	No. of Permits	Values	Dwelling Units	Total Permits	Bldg & Plbg Permit Fees This Month	Permit Values This Month	Year to Date 2025
PR	1	\$1,500	0	\$0	0	\$0	3	\$3,050,000	8	\$549,000	10	12	\$41,390	\$3,600,500	\$6,415,69
ar to D	ate														
AN	2	\$317,000	0	\$0	0	\$0	0	\$0	4	\$778,200	-9	6	\$12,287	\$1,095,200	\$1,095,20
ЕВ	1	\$120,000	0	\$0	0	\$0	1	\$500,000	1	\$39,900	2	3	\$7,475	\$659,900	\$1,755,10
1AR	0	\$0	0	\$0	0	\$0	2	\$972,890	5	\$87,200	2	7	\$12,338	\$1,060,090	\$2,815,19
PR	1	\$1,500	0	\$0	0	\$0	3	\$3,050,000	8	\$549,000	10	12	\$41,390	\$3,600,500	\$6,415,69
IAY															
UN															
JUL															
NUG															
SEP															
ост															
NOV															
DEC															
TAL	3	\$438,500	0	\$0	0	\$0	6	\$4,522,890	18	\$1,454,300	5	28	\$73,490	\$6,415,690	
mos M	ith	-1	Demos YTD	-12]										
					(1)									= 10 Dwelling l	
mparis D 202		#DU		alue 522,890	#BP	Valu \$6,415								ellings = 10 D	Us
D 2024		31)95,112	31	\$7,495								lex (2 units)	
D 2023		12		523,713	26	\$4,418						2	BPs for Four	plexes (8 units	5)
V D.U	.TYPE	SFD	SFD	+ Suite	Suite added to existing	Coach H	louse	Multi-Family							
IS MOI	NTH	0		0	0	0		10							



Ladysmith Fire /Rescue P.O. Box 760 Ladysmith, B.C. V9G 1A5

Phone: 250-245-6436 • Fax: 250-245-0917

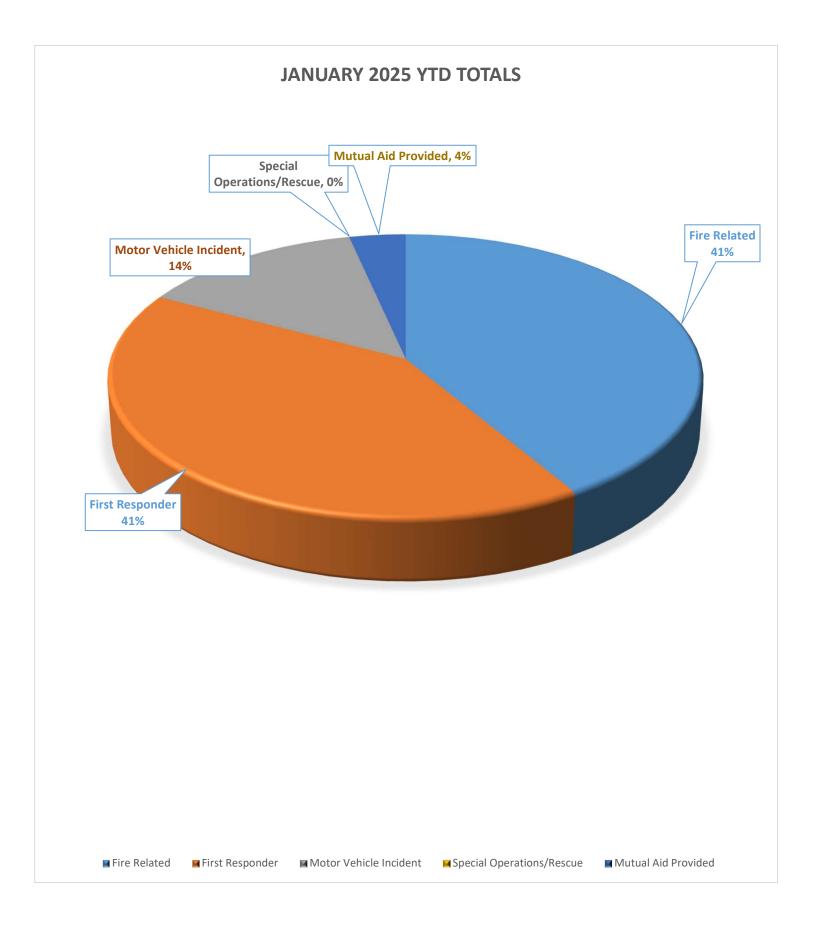


FIRE CHIEF'S REPORT MONTH: January, 2025

													YTD	YTD
TYPE OF CALL OUT	J	F	М	А	М	J	J	А	S	0	Ν	D	TOTALS	2024
Fire Related	12	0	0	0	0	0	0	0	0	0	0	0	12	10
Alarms Activated	5												5	2
Burning Complaint / Duty Officer	2												2	5
Outdoor Fire	2												2	0
Structure/Chimney	2												2	2
Vehicle Fire	1												1	1
First Responder	12												12	6
Motor Vehicle Incident	4												4	4
Special Operations/Rescue													0	7
Mutual Aid Provided	1												1	0
MONTH TOTALS (exc Practices)	29	0	0	0	0	0	0	0	0	0	0	0	29	27
Mutual Aid Received	2												2	
Practices (Totals for each Month)	4												4	
Training Hours	253												253	

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Fire Chief Chris Geiger





Ladysmith Fire /Rescue P.O. Box 760 Ladysmith, B.C. V9G 1A5

Phone: 250-245-6436 • Fax: 250-245-0917



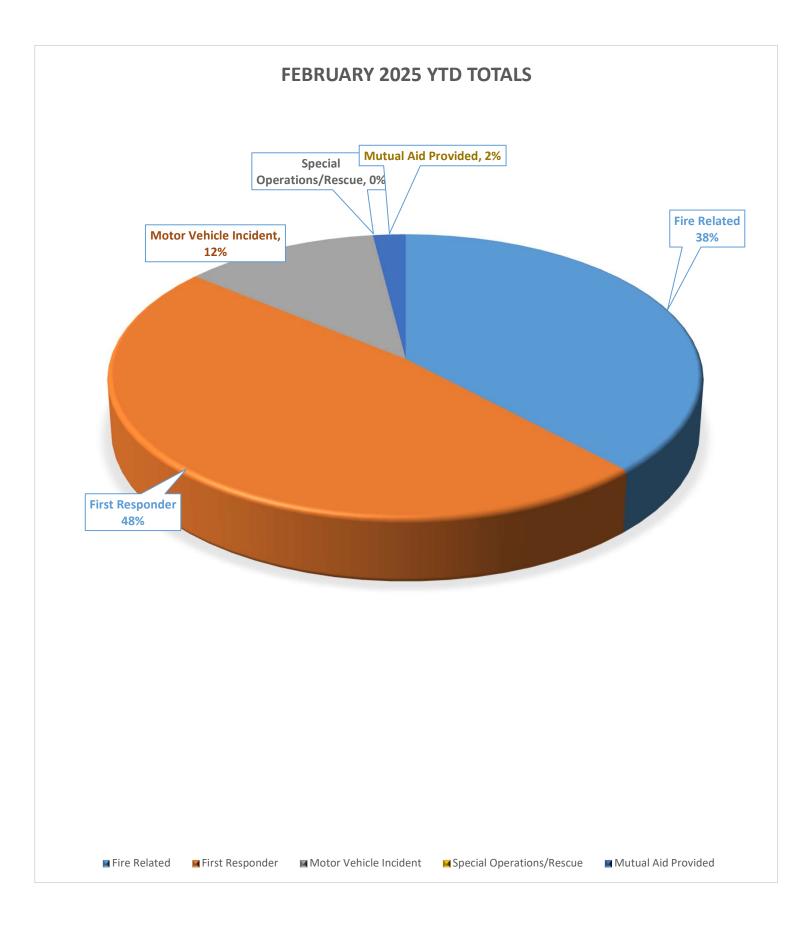
MONTH: February, 2025

FIRE CHIEF'S REPORT

													YTD	YTD
TYPE OF CALL OUT	J	F	М	А	Μ	J	J	А	S	0	Ν	D	TOTALS	2024
Fire Related	12	7	0	0	0	0	0	0	0	0	0	0	19	21
Alarms Activated	5	2											7	6
Burning Complaint / Duty Officer	2	3											5	10
Outdoor Fire	2												2	1
Structure/Chimney	2	2											4	3
Vehicle Fire	1												1	1
First Responder	12	12											24	9
Motor Vehicle Incident	4	2											6	8
Special Operations/Rescue													0	8
Mutual Aid Provided	1												1	1
MONTH TOTALS (exc Practices)	29	21	0	0	0	0	0	0	0	0	0	0	50	47
Mutual Aid Received	2	2											4	
Practices (Totals for each Month)	4	4											8	
Training Hours	253	244											497	

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Fire Chief Chris Geiger





Ladysmíth Fíre /Rescue P.O. Box 760 Ladysmith, B.C. V9G 1A5

Phone: 250-245-6436 • Fax: 250-245-0917



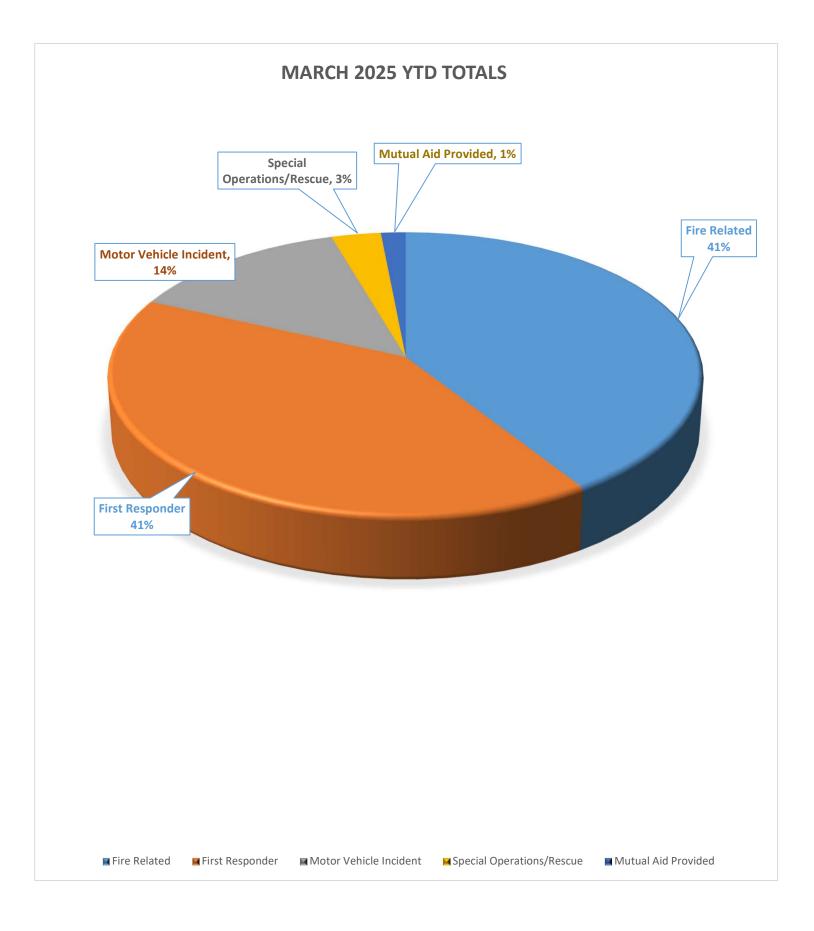
MONTH: March, 2025

FIRE CHIEF'S REPORT

													YTD	YTD
TYPE OF CALL OUT	J	F	Μ	А	М	J	J	А	S	0	Ν	D	TOTALS	2024
Fire Related	12	7	8	0	0	0	0	0	0	0	0	0	27	36
Alarms Activated	5	2	4										11	12
Burning Complaint / Duty Officer	2	3	2										7	14
Outdoor Fire	2		1										3	2
Structure/Chimney	2	2	1										5	6
Vehicle Fire	1												1	2
First Responder	12	12	3										27	18
Motor Vehicle Incident	4	2	3										9	12
Special Operations/Rescue			2										2	12
Mutual Aid Provided	1												1	1
MONTH TOTALS (exc Practices)	29	21	16	0	0	0	0	0	0	0	0	0	66	79
Mutual Aid Received	2	2											4	
Practices (Totals for each Month)	4	4	4										12	
Training Hours	253	244	403										900	

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Fire Chief Chris Geiger





Ladysmíth Fíre /Rescue P.O. Box 760 Ladysmith, B.C. V9G 1A5

Phone: 250-245-6436 • Fax: 250-245-0917



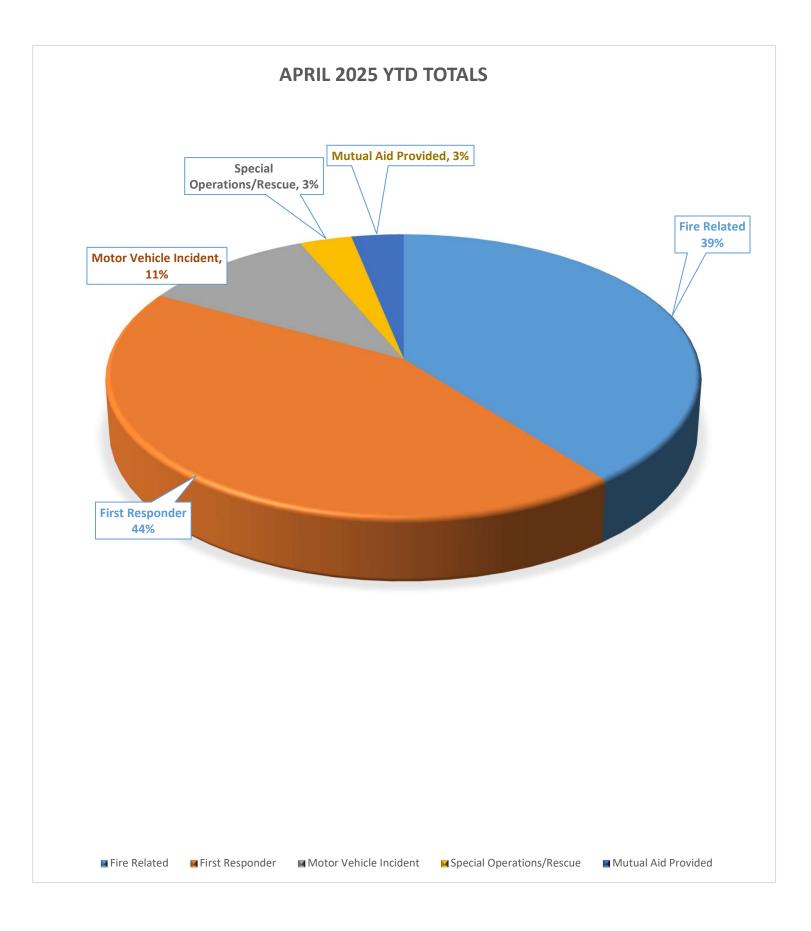
FIRE CHIEF'S REPORT

MONTH: April, 2025

													YTD	YTD
TYPE OF CALL OUT	J	F	Μ	А	М	J	J	Α	S	0	Ν	D	TOTALS	2024
Fire Related	12	7	8	10	0	0	0	0	0	0	0	0	37	46
Alarms Activated	5	2	4	6									17	15
Burning Complaint / Duty Officer	2	3	2	4									11	18
Outdoor Fire	2		1										3	4
Structure/Chimney	2	2	1										5	7
Vehicle Fire	1												1	2
First Responder	12	12	3	14									41	27
Motor Vehicle Incident	4	2	3	1									10	14
Special Operations/Rescue			2	1									3	16
Mutual Aid Provided	1			2									3	3
MONTH TOTALS (exc Practices)	29	21	16	28	0	0	0	0	0	0	0	0	94	106
Mutual Aid Received	2	2											4	
Practices (Totals for each Month)	4	4	4	5									17	
Training Hours	253	244	403	589									1489	

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Fire Chief Chris Geiger



CACS Summary of Service Calls

Total calls by type: Aggressive

1

1

01-Jan-25 to 31-Jan-25

Issue	Call #	Received	Туре	Completed	
Ladysmith			1 calls		
Aggressive			1		
00	2294	02-Jan-25	Dog		
Total:			1 calls		

CACS Summary of Service Calls

01-Feb-25 to 28-Feb-25

Issue	Call #	Received	Туре	Completed	
Ladysmith			3 calls		
At large			2		
5	2297	24-Feb-25	Dog	28-Feb-25	
	2296	20-Feb-25	Dog	26-Feb-25	
Noisy			1		
,	2295	20-Feb-25	Dog		
Total:			3 calls		

CACS Summary of Service Calls

01-Mar-25 to 31-Mar-25

Issue	Call #	Received	Туре	Completed	
Ladysmith			3 calls		
At large			1		
_	2300	24-Mar-25	Dog	02-Apr-25	
Confined			1		
	2298	08-Mar-25	Dog	08-Mar-25	
Noisy			1		
	2299	17-Mar-25	Dog	21-Mar-25	
Total:			3 calls		

INFORMATION REPORT TO COMMITTEE OF THE WHOLE

Erin Anderson, Director of Financial Services Allison McCarrick, CAO May 13, 2025 0640-20 **2025 Q1 (Jan-Mar) Financial Update**

RECOMMENDATION:

That the Committee receive the staff report dated May 13, 2025, regarding the 2025 Q1 (Jan to March) Financial Update from the Director of Financial Services.

EXECUTIVE SUMMARY:

This is the first quarterly update since the 2025-2029 Financial Plan was adopted. Position vacancies, though less frequent than in the past, continue to contribute towards an overall surplus projected at year-end.

PREVIOUS DIRECTION:

N/A

INTRODUCTION/BACKGROUND:

This is the first quarterly financial report to the Committee for 2025.

General Revenues – Taxes & Other Revenues

Projected to be on budget

This report is as of March 31st. At that time, the property taxes had not been levied. The 2025 property tax bylaws were just adopted on May 6th and the property tax notices are about to be mailed. The due date for all taxes is July 2, 2025, after which a 2% penalty will be applied to the outstanding current balance. A further 8% penalty will be applied to current taxes outstanding as of September 9th, 2025. The Province sets the interest rate that is charged on arrears and delinquent taxes. It is currently set at 7.95%¹.

With the reduction in the Bank of Canada interest rates, the Town is already experiencing a decline in interest earned on investment. The Town's Return on Investment for this quarter is \$328,239 (2024 - was \$457,723). This amount is 22% of budget for the quarter. Should the Bank of Canada cut the interest rate further in 2025, the budget projections will not be met.



General Government

Projected to be \$914k under budget at yearend

Net General Government amounts are much higher this year at \$832,505 (2024 - \$410,810). Some of this is due to the Climate Action Program funding of \$290,317 received in 2024. As this lump sum payment received last year was for a 3-year span, staff do not know what impact the Province's carbon tax changes will have on future funding, if any.

Most of the election costs were expensed in this quarter. The by-election cost approximately \$35,293, which amounts to \$29,130 in 2025 plus an additional \$6,100 in the last quarter of 2024.

Legal costs are lower for this quarter compared to 2024 at \$15,349 (2024 Q1 - \$33,948). Should this trend continue, there will be an expected surplus at the end of the year. There is also an expected surplus (\$9,000) in Council training as fewer members of Council are going to the events as set out and budgeted by policy.

Included in the budget are funds for contingency and un-executed debt payments. It is unknown at this time if these funds will be expended for their specific purpose in 2025.

Fire/Rescue

Projected to be on budget at yearend

Net Fire/Rescue expenses were \$208,531 this quarter (2024 – Q1 \$182,835).

Council passed in the 2025 budget an increase to the paid-on-call compensation for the Fire Department. This is the first report since the pay increase went into effect. The paid-on-call compensation for the first quarter was 114,249 (2024 – Q1 \$85,180).

Bylaw Projected to be \$4k under budget at yearend

Net Bylaw expenses are \$28,267 for the first quarter (2024 – Q1 \$16,454). The 2025 number reflects the fulltime bylaw officer.

Dog licence revenue is slightly more in the quarter at \$21,978 (2024 – Q1 \$20,042) and is expected to exceed budget projections by \$3k by year-end.

Policing Projected to be \$28k under budget at yearend

At the time of this report, the Town had not received the Jan – Mar invoice for the RCMP costs, which is not unusual due to the upper levels of government using March 31st as their fiscal year-end. It is assumed that the per-member costs remain consistent with the budget.

Ladysmith, along with other municipalities in the South Island region, was forced by the Province to take on E-comm costs. This was included in the budget and the Town just recently received the first bill for 2 months totalling \$36,430. This is just a preliminary amount; full costs are still unknown. Due to the difference in the fiscal years, there is expected to be a \$32k surplus in E-comm funding at December 31.

Public Works &	Revenues projected to be on budget
Engineering	Expenses projected to be \$63k less than budget

This quarter, spending was \$404,294, which is down from this time last year (2024 - \$427,470). Most of this reduction can be attributed to less expenses in Snow and Ice removal.

Staff are gearing up for the upcoming seasonal work by securing contracts such as paving, line painting and sidewalk maintenance. Additionally, some of the Public Works staff are starting to work on capital projects or cost-recovery work, which will result in a savings in operational wages at yearend.

Solid Waste	Revenues projected to be \$9k less than budget
	Expenses projected to be on budget

In late 2024, an agreement was signed with the Town's solid waste contractor to extend the collection contract for one year. The reduced contract length resulted in a significant cost increase in 2025 and the budget was adjusted accordingly. During this time period, \$72,367 was spent for collection versus the \$48,213 spent last year for the same period. The budget for the tipping fees was also increased in 2025, though the fees charged to date are not as great as expected, resulting in a savings. Additionally, the Recycle BC rebate increased for 2025, though this new funding amount has not been received yet.

Cemetery Operations

Revenues projected to be \$3k less than budget Expenses projected to be on budget

Cemetery revenue is \$3k less than the same time last year and is not projected to meet the budget target. The expenses are expected to be on budget.

Development Services	Projected to receive \$104k more in revenue
	Expenses projected to be \$52k less than budget

Subdivision fees for a development on Rocky Creek Road were received in this quarter, resulting in the subdivision fees target budget being met (2025 - \$112,884; 2024 - \$2,638). Building Permit revenue is also greater in this period than last year due to a development on 1st Avenue (2025 - \$93,788; 2024 - \$57,176).

Expenses are similar to last year (2025 - \$217,223; 2024 - \$218,699). It is expected that expenses will be under budget at the end of the year due to a vacancy. This vacancy was for a temporary position that was funded with surplus.

Parks

Expenses projected to be \$5k over than budget

The Parks department is preparing for the upcoming seasonal work. Additional staffing is lined up to complete the scheduled work. The use of equipment charged is anticipated to be greater than budget at the end of the year, resulting in an anticipated deficit in this area of approximately \$5k.

Recreation & Culture	Projected to receive \$92k more in revenue
Services	Expenses projected to be 49k less than budget

Revenues at FJCC are trending higher than in previous years which is expected to result in a surplus at the end of the year. In aquatics, there is a corresponding increase in expenses as additional lifeguards must be scheduled to manage and ensure the safety of the increased patronage. This area is expected to exceed budgeted expenses, though it will be offset with additional revenues. Revenues are also higher in the fitness area. This increase, as well as a position vacancy for part of this quarter, will result in a surplus at the end of the year. Recreation program revenue is similar to last year and is not expected to meet budget projections, though expenses will be lower as well.

As the majority of the expenses are funded through regional recreation taxation, any surplus generated in this area is reserved separately.

Facility MaintenanceExpenses projected to be 33k less than budget

The expenses for Facility maintenance are greater than last year, though it is expected to come in under budget. Insurance costs for the buildings were higher than budget estimates. Some of the energy costs are lower than budgeted, resulting in an expected surplus at the end of the year assuming the temperatures are similar to 2024 for the remaining portion of the year.

Expenses – Sewer & Water	Projected to receive \$4k more in revenues
Services	Expenses projected to be \$607k under budget

The first quarterly utility bills were mailed in early April and are due May 29th, 2025.

Water consumption for the first quarter was greater than in 2024 during the same time, though consistent with prior year consumption amounts (2025 - \$406,957; 2024 - \$377,644). It is expected that the revenues will meet budget projections at year end, though there are many other external factors that may impact the water revenues. Sewer revenues are on budget (2025 - \$495,997; 2024 - \$470,914).

Employment costs are less than budgeted for this quarter as there is a vacancy in this area. Treatment chemicals continue to vary in price, quantity and supplier. At this time, there is an expected \$40,000 savings, though it is dependent on water consumption (affecting the cost of water treatment chemicals),storm events (influencing expenses for waste-water treatment chemicals) and the potential application of tariffs.

There continues to be various vacancies in the utility department which adds \$139,000 to the surplus. Additionally, there is \$433,000 saved from the unexecuted water borrowing. Net expenses for the quarter are \$1,217,988 (2024 - \$1,205,088).

	Jan – Mar 2025	Jan – Mar 2024	Projected to year-end	2025 Budget (net)
Taxes & Other Revenue General Government	(282,366)	(428,843)	(15,916,198)	(15,915,666)
Services	832,505	410,810	3,293,963	4,208,559
Fire/Rescue	208,531	182,835	850,297	850,936
Bylaw	28,267	16,454	160,302	163,823
Policing	65,182	42,890	1,402,694	1,431,196
Public Works	414,772	427,470	2,074,310	2,136,869
Solid Waste Services	(58,045)	(81,482)	9,405	-
Cemetery Services	15	(13,082)	(5,096)	(8,101)
Development Services	(79,510)	(119,339)	410,883	567,544
Parks	153,341	149,256	869,305	864,226
Recreation & Culture				
Services	141,837	244,554	(1,140,983)	(999,225)
Facility Maintenance	524,768	494,190	1,839,081	1,872,561
Sewer Services	116,985	122,422	186,055	385,551
Water Services	198,409	234,108	527,410	939,456
Transfer to				
Capital/Reserve	-	290,323	3,501,483	3,502,271
Grand Total	2,264,692	1,972,568	(1,937,089)	-

This report keeps Council informed of the financial state of the organization and is a snapshot of the Town's finances for a point in time. Payments and deposits continue to be received, which will change the financial figures. These statements are not audited.

I approve the report and recommendation.

Allison McCarrick, Chief Administrative Officer

ATTACHMENTS:

- A. Consolidated Statement of Operations March 31, 2025
- B. Consolidated Statement of Financial Position as of March 31, 2025
- C. Listing of Vendor Payments over \$25,000 January 1 March 31, 2025
- D. January March 2025 Capital

ATTACHMENT A

TOWN OF LADYSMITH CONSOLIDATED STATEMENT OF OPERATIONS AS AT March 31, 2025

	Actuals 2025	Budget 2025	% of Budget
Revenue			
Taxes:			
Municipal purposes taxation	-	8,713,484	0%
Policing taxation	-	1,993,412	0%
Parcel taxes -	819	3,308,411	0%
Grants in Lieu	-	196,008	0%
Sale of Services:			
General - other	811	23,941	3%
Recreation	192,116	562,375	34%
Protective Services	-	136,500	0%
Cemetery	10,670	42,000	25%
Solid Waste	166,567	780,220	21%
Sewer	486,888	1,934,518	25%
Water	381,089	1,714,287	22%
Investment Income	250,244	1,506,548	17%
Licence, Permits, Rentals & Penalties	465,620	906,746	51%
Grants	120,702	20,471,340	1%
Donations and contributed property	18,507	5,773,967	0%
Development Cost Charges utilized	-	2,545,833	0%
Gas tax funds utilized	-	1,890,786	0%
_	2,092,394	52,500,376	4%
Expenses: (excluding amortization)			
General government services	749,951	3,946,304	19%
Protective services	226,287	3,195,890	7%
Transportation services	413,118	2,507,068	16%
Garbage services	86,916	787,612	11%
Cemetery services	8,764	38,899	23%
Development services	186,066	1,356,755	14%
Recreation and cultural services	766,025	3,808,625	20%
Parks operation services	136,887	1,203,810	11%
Sewer	394,794	3,615,137	11%
Water	428,691	3,886,415	11%
Operating Expenses	3,397,501	24,346,515	14%
General Capital Projects	207,749	28,964,471	1%
Water Capital Projects	57,316	25,084,414	0%
Sewer Capital Projects	4,555	2,889,648	0%
Proceeds from New debt (capital financing)		19,056,099	0%
Principal Payments	545,613	1,295,700	42%
Internal Funding -	68,102 -	11,024,273	1%
BALANCE -	2,052,237	-	

Attachment B

TOWN OF LADYSMITH CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT March 31, 2025

Financial Assets Cash and short term deposits Accounts receivable: Property Taxes User Fees Other Liabilities Accounts payable and accrued liabilities Taxes payable to other agencies Post-employment benefits Deferred revenue	55,009,259 942,972 879,436 161,907 56,993,574
Cash and short term deposits Accounts receivable: Property Taxes User Fees Other Liabilities Accounts payable and accrued liabilities Taxes payable to other agencies Post-employment benefits	942,972 879,436 161,907
Accounts receivable: Property Taxes User Fees Other Liabilities Accounts payable and accrued liabilities Taxes payable to other agencies Post-employment benefits	942,972 879,436 161,907
Property Taxes User Fees Other Liabilities Accounts payable and accrued liabilities Taxes payable to other agencies Post-employment benefits	879,436 161,907
User Fees Other Liabilities Accounts payable and accrued liabilities Taxes payable to other agencies Post-employment benefits	879,436 161,907
Other Liabilities Accounts payable and accrued liabilities Taxes payable to other agencies Post-employment benefits	161,907
Accounts payable and accrued liabilities Taxes payable to other agencies Post-employment benefits	
Accounts payable and accrued liabilities Taxes payable to other agencies Post-employment benefits	
Accounts payable and accrued liabilities Taxes payable to other agencies Post-employment benefits	
Taxes payable to other agencies Post-employment benefits	929,398
Post-employment benefits	(152,149)
Deferred revenue	357,400
	7,708,818
Refundable deposits and other	1,795,510
Restricted reserves - other	564,402
Development cost charge reserve	10,031,652
Federal gas tax reserve	2,080,742
Obligations under capital lease	-
Equipment Financing	2,623,898
Short term debt (financing)	-
Debenture debt	12,306,661
Asset - retirement obligations	3,100,092
	41,346,424
Net Financial Assets	15,647,150
Non-Financial Assets	
Tangible Capital Assets	119,097,968
Capital Projects in Current Year	269,620
Prepaids	24,225
Inventory	86,014
Accumulated Surplus	119,477,828

Attachment C



AP5070 Date : May 05, 2025 Page : 1 Time : 4:21 pm

Date Range From : 01-Jan-2025 To : 31-Mar-2025

Supplier Code	Name		Total
000027	BC HYDRO		135,123.40
4192165	BC LIFE & CASUALTY COMPANY		51,624.86
6642522	CLEARTECH INDUSTRIES INC		78,913.80
9444445	COLIN BIRCH PROFESSIONAL CORPORAT	ION	34,153.50
7464511	COWICHAN PETROLEUM SALES (2007) LTI	D	44,040.26
7462500	COWICHAN VALLEY REGIONAL DISTRICT		750,896.26
7297557	CUPE LOCAL 401		25,165.26
4699757	ECORA ENGINEERING & ENVIRONMENTAI	_ LTD	161,253.19
7531214B	FMC HOLDINGS LTD		103,054.39
6168996	HAYME HOLDINGS LTD		33,337.89
3901475	HOLLAND CREEK LIMITED PARTNERSHIP	0963984 BC	57,498.50
000362	ICBC		54,083.00
2734987	ICONIX WATERWORKS LIMITED PARTNER	SHIP	38,519.21
2403069	IN THE DIRT CONTRACTING LTD		54,437.38
2483151	KOERS & ASSOCIATES ENGINEERING LTD)	87,825.16
003038	LADYSMITH & DISTRICT HISTORICAL SOC	IETY	30,743.00
HILD001	LADYSMITH (HILLSIDE DEVELOPMENT) LP		130,900.00
2453079	LADYSMITH RESOURCES CENTRE ASSOCIATION		51,137.91
5218811	LAFARGE ASPHALT TECHNOLOGIES A DIV OF		34,051.70
000150	MINISTER OF FINANCE		37,026.22
003159	MINISTRY OF SMALL BUSINESS AND REVENUE		384,495.95
5944494	MKM PROJECTS LTD		183,923.01
000223	MUNICIPAL FINANCE AUTHORITY		82,217.00
000653	MUNICIPAL INSURANCE ASSOCIATION OF BC		294,993.00
000224	MUNICIPAL PENSION FUND		266,959.44
001419	PACIFIC BLUE CROSS		107,634.43
000255	RECEIVER GENERAL (Payroll only)		553,683.30
001507A	RECEIVER GENERAL FOR CANADA		428,825.00
3611231	RUSHWORTH ELECTRICAL SERVICES INC		30,322.89
5936499	SVN ARCHITECTS & PLANNERS		72,303.00
3327461	US BANK		55,552.61
7584697	VANCOUVER ISLAND REGIONAL LIBRARY		152,148.75
2488101A	WASTE CONNECTIONS OF CANADA INC		68,176.62
000318	WORKSAFE BC		106,079.88
7531077B	WSP CANADA INC.		27,465.38
	Total Suppliers Equal and Over	25,000.00	4,808,565.15
	Other Suppliers Under	25,000.00	909,452.17
	Total Of Pri	nted Suppliers :	5,718,017.32
		=	

TOWN	OF L	ADYSMITH	
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Capital

For	Period	Endina	31-Mar-2025
	1 01100	Linaing	01 10101 2020



YTD

GL5410 Date : May 07, 2025

BUDGET

COMMITED

 Page :
 1

 Time :
 9:01 am

Attac	hment	D
Allac	minem	

CAPITAL			
General General Capital Fund			
New City Hall	0.00	0.00	15,000,000.00
PW Plotter Printer Replacement	0.00	0.00	10,000.00
Clty Hall Folding Machine	0.00	0.00	20,000.00
Turnout Gear Dryer	0.00	0.00	22,000.00
Next Generation 911	0.00	0.00	45,000.00
Fire Services Strategic Work Plan	0.00	38,500.00	38,500.00
Decontamination Washer/Extractor	0.00	0.00	20,000.00
Holland Creek Crossing (Traffic)	0.00	0.00	3,200,000.00
Storm Master Plan	0.00	45,710.59	94,860.00
GIS Stage 3 Implementation	2,512.77	26,368.96	39,281.00
Firehall Front Apron Paving	0.00	0.00	30,000.00
Farrell Rd Sidewalk; Stirling-Gales	0.00	0.00	46,050.00
Replace Unit #97 Prius	0.00	0.00	64,621.00
Dogwood Pedestrian Improvement	0.00	0.00	72,079.00
6th Ave Reconstruction Conceptual De	57,280.70	69,556.21	240,235.00
Dogwood Culvert Replacement	0.00	0.00	875,000.00
Symonds Road & Storm Upgrade	0.00	0.00	1,500,000.00
Unit 182 Dodge Ram Replacement	0.00	0.00	70,000.00
Unit 109 Backhoe Replacement	0.00	0.00	230,000.00
BC Hydro DC Charging Station	0.00	0.00	52,500.00
Sidewalk (Colonia) Malone-Mackie (No	0.00	0.00	50,000.00
Sidewalk (Colonia) Malone-Mackie (So	0.00	0.00	50,000.00
4th Ave/Symonds Intersection Improve	0.00	0.00	300,000.00
6th Ave (Roberts-Gatacre)	0.00	0.00	802,400.00
Kay Grouhel Recognition	0.00	0.00	9,080.00
Aggie Field Drainage Improvements	0.00 0.00	0.00 51,000.00	110,336.00
Cenotaph Restoration Forrest Field - outdoor equipment	0.00		65,000.00
Mountain Bike Network	0.00	0.00 0.00	45,000.00 131,250.00
Golf Course Bridge	0.00	13,448.83	24,300.00
Forrest Field - Phase 2	0.00	0.00	807,072.00
Waterfront Stage 1 Remediation	180.67	199,965.00	300,729.00
OCP Implementation - Mobility Plan	0.00	0.00	170,000.00
DCC & ACC Bylaws	0.00	0.00	200,000.00
Parks Bench/Pavers Program	4,032.74	0.00	0.00
Museum Accessibility Ramp Replacement	2,139.81	45,895.00	55,000.00
City Hall Meeting Room Alterations	0.00	0.00	75,000.00
Fire Hall - HVAC Boiler Replacement	0.00	0.00	77,500.00
FJCC - Accessibility Improvements	3,647.00	0.00	15,479.00
FJCC - Dry-o-tron Mechanical Eng	0.00	0.00	20,000.00
FJCC Roof Replacement PH1	0.00	4,800.00	696,610.00
High St Ball Field Facilities Repair	3,670.00	15,200.00	25,235.00
PW - Additional Offices	20,010.85	0.00	17,924.00
PW - HVAC & Mech replacement	4,195.64	2,820.00	28,964.00
Brown Dr Park Ph 1	2,617.54	28,341.33	47,178.00
Forrest Field clubhouse design	0.00	0.00	50,000.00
RCMP HVAC Redesign	0.00	0.00	23,821.00
Heart of Hub (Machine Shop Grant)	202,852.29	3,506,622.24	4,056,625.00
VIHA Resilience & Safety	18,841.44	0.00	39,045.00
FJCC Plumbing Upgrades - Phase 1	0.00	0.00	83,000.00
Fitness Cardio Equipment Replacement	0.00	0.00	55,000.00
Splicing Shop Demolition	0.00	0.00	25,000.00
RCMP HVAC Upgrade	0.00	0.00	352,500.00
Gateway Sign Solar Lighting	0.00	0.00	12,000.00
City Hall HRV	520.00	1,310.00	40,000.00
Total General	322,501.45	4,049,538.16	30,531,174.00

Sewer

TOWN OF LADYSMITH

Capital

For	Period	Ending	31-Mar-2025

GL5410	1	Page :	2
Date :	May 07, 2025	Time :	9:01 am

For Period Ending 31-Mar-2025	LADYSMITH		
	YTD	COMMITED	BUDGET
Sewer Capital Fund			
Stage 2 Environmental Study	0.00	0.00	61,409.00
Sandy Beach Lift Station Generator	0.00	0.00	230,745.00
Ludlow Pump Station Upgrade	0.00	34,491.75	707,175.00
Ludlow Lift Station Generator	0.00	0.00	100,000.00
Holland Cr Dev Downstream (offsite i	0.00	0.00	443,000.00
Compost Curing Building	0.00	6,955.00	544,000.00
Rocky Cr Sewer Upgrade (Boundary-Lud	0.00	0.00	750,000.00
Artist Studio Sewer Main Connection	4,555.28	0.00	97,526.00
UV Phase 2 Design	0.00	0.00	100,000.00
WWTP Servers	0.00	0.00 0.00	34,547.00
Sandy Beach Inflow & Infiltration	0.00		59,056.00
Centrifuge Rebuild Sandy Beach Lift Station Upgrade	0.00 0.00	51,771.22 0.00	52,000.00 75,000.00
SCADA Upgrades	0.00	0.00	76,788.00
WWTP Chlorinator	0.00	0.00	125,000.00
WWTP Improvements	2,019.09	0.00	52,430.00
Sandy Beach Sewer Main Design	0.00	0.00	187,500.00
Gill Rd Lift Station Assessment	0.00	0.00	55,000.00
Gill Rd Lift Station Upgrades	0.00	0.00	29,900.00
Transfer Beach Lift Station Upgrades	0.00	0.00	25,500.00
Sewer Modelling	0.00	0.00	151,402.00
4th Ave Sewer Main Upgrade	0.00	0.00	250,000.00
WWTP Activated Carbon	0.00	0.00	150,000.00
Spirogester Cone Removal	0.00	0.00	50,000.00
Total Sewer	6,574.37	93,217.97	4,407,978.00
/ater /ater Capital Fund			
Edgewood Estates Water Meter Replace	0.00	0.00	125,000.00
Chicken Ladder Flood Hardening	0.00	14,026.99	349,688.00
Diamond Meter & Vault Replacement	0.00	13,910.00	125,000.00
Diamond Meter Replacement	0.00	16,050.00	40,000.00
Holland Dam Inspection Report	0.00	0.00	30,227.00
Water Filtration Plant Deficiencies	0.00	0.00	554,887.00
6th Ave & Dead Ends Watermain Repl	0.00	0.00	385,000.00
Holland Dam Storage Upgrade	50,439.96	922,016.38	15,425,057.00
Rocky Creek PRV & Vault Removal	0.00	0.00	50,000.00
Holland Creek Dam Assessment	0.00	0.00	19,986.00
Davis Rd PRV Replacement Design	0.00	0.00	25,000.00
Abandon Twin AC Watermains below The	0.00	0.00	75,000.00
Stocking Lake Dam Design	13,825.25	385,896.84	533,670.00
HC Weir - Mackie	124.50	556,216.80	1,059,166.00
Stocking Supply Main Preliminary Des	4,141.86	73,054.30	78,003.00
HC Weir - Colonia	2,610.00	136,134.23	462,500.00
HC Weir - Upper Intake	0.00	0.00	1,200,000.00
Water Distribution Main - WTP to Col Stocking Lake Dam Construction	0.00 0.00	0.00 0.00	1,000,000.00 5,000,000.00
Total Water	71,141.57	2,117,305.54	26,538,184.00
Total CAPITAL	400.017.20	6 260 061 67	61 477 336 00
	400,217.39	6,260,061.67	61,477,336.00

TOWN OF LADYSMITH Capital	GL541 Date :		Page : Time :	3 9:01 am
For Period Ending 31-Mar-2025 LAD	YSMITH			
	ΥΤΟ COMMITI	ED BUDGET		
Surplus (-) / Deficit	400,217.39 6,260,061	.67 61,477,336.00		

STAFF REPORT TO COMMITTEE OF THE WHOLE

Report Prepared By:
Reviewed By:
Meeting Date:
File No:
Re:

Julie Tierney, Executive Liaison Allison McCarrick, CAO May 13, 2025 0890-20 **Parklet and Patio Fees**

RECOMMENDATION:

That the Committee recommend that Council:

- 1. Consider reinstating fees for parklets and patios on Town streets as selected by the Committee from options provided in the report dated May 13, 2025; and
- 2. Direct staff to amend "Streets and Traffic Bylaw 1998, No.1309" based on item 1.

EXECUTIVE SUMMARY:

This report has been prepared to provide the Committee with fee options for alternative use of parking stalls in the downtown area.

PREVIOUS COUNCIL DIRECTION:

Number	Date	Resolution
CS 2025-035	2025-02-04	 That Council: 1. Deny the Oct 24, 2024 request from the Temperance Hotel for dedicated hotel parking on the public street; 2. Direct staff to remove the overnight parking prohibition from two parking spaces on 1st Avenue adjacent to the Temperance Hotel; and 3. Direct staff to develop a fee structure for the use of Town streets
CS 2020-206	2020-07-07	for Council consideration. That Council give first three readings to "Streets and Traffic Bylaw 1998, No. 1309, Amendment Bylaw #8, 2020, No. 2042" to clarify regulations for sidewalk patios and "parklets".
CS 2020-191	2020-06-16	That Council allow for a three-year pilot project for parklets and patio spaces in the downtown area, with businesses utilizing parking spaces directly in front of their business.
CS 2020-165	2020-06-02	FINAL RESOLUTION AS AMENDED BY CS 2020-166 That Council direct staff to initiate the following change to bylaws that regulate sidewalk patios, retail displays and parklets: 1. Eliminate the application fee or "rent" for sidewalk patios, retail displays and parklets; and 2. Allow 1-2 dining sets, racks or displays without a permit,



Number	Date	Resolution
		provided they are placed in accordance with Town bylaw regulations and Provincial Health regulations.
CS 2020-169	2020-06-02	That Council direct staff to prepare a report for the next Council meeting with a policy framework for parklet/patio spaces based on a demonstrated desire by local businesses to have such spaces available to them.

INTRODUCTION/BACKGROUND:

Prior to 2020, the Town charged an application fee of \$25 and \$5 per square metre for the use of areas in front of businesses for outdoor patios. In response to the challenges and pressures of the COVID-19 pandemic, Council passed a resolution to eliminate permits and fees for sidewalk patios, retail displays and parklets.

Most local governments charge for the use of private space by businesses. The table below shows a survey of local governments and respective fees, permitted structures and provisions.

Local Government	Application Fee	Annual Licence	Structure & Duration	Stall/Space Provision		
Duncan	\$150	\$37/m ² + CPI (Multi-year Licence)	Patio Annual	Parking stall or sidewalk		
Courtenay	\$125	\$5/m ² plus \$100 per parking stall	Patio Apr 1-Oct 31	Two parking stalls		
Comox	\$35	Road Encroachment Agreement: \$50	Parklet Annual	Two parallel parking stalls		
Campbell River	\$50	No Licence	Sidewalk Seating	Two parking stalls or sidewalk		
Cumberland	\$100	\$11/m ² Deposit: \$500	Sidewalk seating Mar 1- Oct 31	Two parking stalls or sidewalk		
Qualicum	\$10	\$21.50/m ²	Sidewalk seating Apr 1-Oct 31	Sidewalk fronting business, not permitted in parking stalls		
Nanaimo	\$50	\$35/m ²	Parklet or sidewalk seating	Parking stall or sidewalk		
Parksville	Currently under Review					

Council may also wish to consider the fees established as part of the March 4, 2025, Council resolution authorizing a Temporary Use Permit for 28 defined parking stalls at 117 Gatacre to allow for construction staging to support the construction at 440 1st Avenue. At the time, staff noted the practice of not charging fees for parking or structures on town-owned parking areas and contacted an appraiser for guidance on a suitable usage fee. Based on the appraiser's advice, Council approved a charge of \$18.84 per m² per year for construction staging. Staff note, however, that the area used for construction staging at 117 Gatacre is significantly larger than the area fronting most businesses, which makes the land more valuable and justifies higher rents.

Staff prepared the following fee options for consideration:

Option	Annual Fee per m ²	Annual Fee per Stall (14.85 m ²)	Comment
1	\$5.00	\$74.25	Amount charged pre-2020
2	\$6.04	\$89.69	Amount pre-2020 increased by CPI
3	\$10.76	\$159.79	Low range of appraised parking stall
4	\$18.84	\$279.77	Amount chosen for above-noted TUP

ALTERNATIVES:

The Committee can choose to:

- 1. Not endorse a fee for parklets and patios using public space.
- 2. Defer consideration to a subsequent meeting of the Committee.
- 3. Refer the proposal back to staff for further review as specified by the Committee.
- 4. Propose a rate not provided in this report.

FINANCIAL IMPLICATIONS:

Currently, the Town has only one parklet, comprised of four parking stalls. No fee is charged for this parklet. If Council approves one of the above fee-options, total revenues from sidewalk patios would increase as:

Option	Increase
Status Quo	\$0.00
1	\$297.00
2	\$358.76
3	\$639.16
4	\$1,119.96

LEGAL IMPLICATIONS:

Should Council impose one of the above fees, the existing parklet and any future parklets will be subject to the fee. Section 25(1) of the *Community Charter* prohibits against assistance to business, meaning that the fee cannot be waived for select businesses.

CITIZEN/PUBLIC RELATIONS IMPLICATIONS:

The Town has received complaints that the existing parklet causes a shortage of parking; adopting a fee for use may satisfy concerns about the use of parking spaces for private businesses.

INTERDEPARTMENTAL INVOLVEMENT/IMPLICATIONS:

N/A

ALIGNMENT WITH STRATEGIC PRIORITIES:

□ Core Infrastructure
 □ Community Plan Implementation
 □ Leadership
 □ Waterfront Area Plan
 □ Not Applicable

I approve the report and recommendation.

Allison McCarrick, Chief Administrative Officer

INFORMATION REPORT TO COMMITTEE OF THE WHOLE

Report Prepared By:
Meeting Date:
File No:
Re:

Management May 13, 2025 0640-20 2023-2026 Strategic Priorities Update

RECOMMENDATION:

That the Committee receive the 2023-2026 Strategic Priorities Update dated May 13, 2025.

EXECUTIVE SUMMARY:

The Strategic Plan was deliberated and approved by Council in the Spring of 2023. This is the sixth update presented to the Committee.

PREVIOUS COUNCIL DIRECTION:

CW 2025- 011	2025-01- 28	That the Committee receive the 2023-2026 Strategic Priorities Update dated Jan 28, 2025.
CW 2024- 53	2024-09- 10	That the Committee receive the 2023-2026 Strategic Priorities Update dated Sep 10, 2024.
CW 2024- 31	2024-05- 14	That the Committee receive the 2023-2026 Strategic Priorities Update dated May 14, 2024.
CW 2024- 07	2024-01- 16	That the Committee receive the 2023-2026 Strategic Priorities Update dated Jan 16, 2024.
CW 2023- 055	2023-07- 11	That the Committee receive the 2023-2026 Strategic Priorities Update dated July 11, 2023.
CS 2023- 147	2023-06- 06	That Council adopt the 2023-2026 Strategic Plan and direct staff to publish the plan online and in hard copy.

DISCUSSION:

Council has provided direction regarding the strategic priorities of the Town for 2023-2026 and the attached report provides a high-level update of the projects that support those priorities.

I approve the report and recommendation.

Allison McCarrick, Chief Administrative Officer

ATTACHMENT:

A. 2023-2026 Strategic Priorities Update – May 2025



250.245.6400 / info@ladysmith.ca / www.ladysmith.ca 410 Esplanade MAIL PO Box 220, Ladysmith, BC V9G 1A2 Page 38 of 42

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+ Attachment A 2023-2026 Strategic Priorities Update – 2025-05-13

In Progress

Completed

Starting Soon

Priority: Core Infrastructure

We will advance projects that address climate change, renew our infrastructure, protect natural and built assets, and accommodate future growth.

Strategy: Ensure the Town's water supply system meets the needs of current and future residents and the demands of climate change.

Major Initiative	Status	Comment
Holland Lake Storage Upgrade	6%	Conceptual design August 2025; detailed design 2026; construction 2027
Holland Creek Intake	3%	Assessment complete; design in 2025; construction 2026
Stocking Lake Supply Main & Power Generation Study	5%	Preliminary design 30% complete; Geotech 15% complete; Power Gen Feasibility 30% complete; construction 2026
Stocking Lake Dam Replacement	6%	Design underway; construction expected in 2026; 50% cost share with CVRD
Colonia Dam Removal	30%	Workplan for removal underway; removal scheduled for Fall 2025
Mackie Dam Removal	30%	Contract in place; removal scheduled for Fall 2025
Roberts Street Watermain Replacement	100%	Completed 2024
High Street Watermain Replacement	100%	Completed 2023

Strategy: Maintain an effective and efficient wastewater treatment system that meets the needs of the population and supports the long-term health of Ladysmith Harbour.

Storm Water Master Plan	85%	Awaiting completed plan from consultant
Compost Facility Curing Building	10%	Project on hold pending investigation of options
Sewer Inflow & Infiltration	Ongoing	Annual budgets identified to correct deficiencies
Connection Replacement		
Stage 2 Wastewater	100%	Completed 2024: Report provided to Ministry of
Environmental Study		Environment

Strategy: Implement an asset management plan to replace and maintain aging infrastructure.

Paving & Sidewalk Projects	6%	6 th Avenue Reconstruction: survey complete; traffic counts and predesign underway; construction expected in 2026
	100%	Completed 2023: 4th Avenue Reconstruction Project
		Completed 2023: Colonial / Delcourt Sidewalks & Traffic Calming Project
Implement GIS to Prioritize Infrastructure	100%	Completed 2024: Staff and public facing web map launched
Fire Hall Improvements	100%	Completed 2024: refinished garage bay floor and replaced HVAC boiler
FJCC Improvements	20%	Roof replacement: tender issued; project to be completed August 2025

In Progress Completed Starting Soon

Major Initiative	Status	Comment
Lot 108 Park Improvements	5%	Funding in place for Phase 2: pickleball courts, skills park, perimeter trail
	95%	Fitness equipment and surfacing to be completed
	100%	Completed 2024: Accessible concrete walkway, improved parking & practice pitch
Rutti Park Plan	50%	Park plan options being refined; public engagement planned for May
Brown Drive Park Improvements	50%	Bridge Construction: mid-June during fish window Water Fountain: installed in April 2025
Aggie Sports Field Drainage	20%	Construction expected in 2025
Cenotaph & Garden Restoration	75%	Contract awarded; pavers to be replaced Spring 2025
Skatepark Replacement Project	100%	Feasibility Report in its final review; consultants are currently working on a sponsorship package that will break down the various components & costs
Aggie Hall Improvements	100%	Completed 2024: Refinished floors
City Hall Short-Term	100%	Completed 2024: Installed new HVAC system and signage
Improvements		Completed 2023: New roof, windows, exterior painted and installed new flag poles
Marina Wall Repair	100%	Completed 2024: Removal of the existing concrete block building, log retaining wall and loose material stabilized the exposed slope
Holland Creek Trail Improvements	100%	Completed 2024: Removed deteriorated stairs and added 200-meters accessible section
Aggie Playground Improvements	100%	Completed 2024: Installed an accessible pathway from the sidewalk to gazebo and playground
Town-owned Facility Improvements	100%	Completed 2024: Painted the exterior of the LRCA building Completed 2025: Accessibility ramp at museum

Priority: Official Community Plan Implementation

We will employ strategies and actions that maintain a diverse, vibrant, and affordable community, ensuring we do not pass undue burden onto future generations.

Strategy: Begin to implement the short-term action items in the Official Community Plan to build the community we want over the next quarter century.

Establish Tree Protection and	5%	
Invasive Species Control Bylaw		
Amend the Subdivision &	10%	SSMUH updates complete; Awaiting budget approval for
Development Servicing Bylaw		Mobility plan and related updates to Subdivision and
		Development Servicing Bylaw
Amend the Zoning Bylaws	98%	In accordance with the OCP & SSMUH legislation
Establish Animal Control Bylaw	100%	
Develop Cultural Safety Training &	100%	
Protocols for Employers		
Support the Provision of Employer	100%	
Training Education & Support to		
reduce Barriers		

In Progress Completed Starting Soon

Major Initiative	Status	Comment
Establish & Promote Incentive Programs to Support Energy & Water Efficiency in Existing Buildings	100%	
Complete Consequential OCP Policy Changes	5%	Minor zoning changes still required (e.g. reduced minimum lot size for R-1 zone) scheduled for late 2025
	100%	Secondary suites, cash-in-lieu of parking & bicycle parking amendments; reserve bylaw for cash in lieu of parking has been approved & the Community Amenity Contribution Policy repealed
Dedicate Funding to Develop Mobility Plan	5%	Budget approved; RFP for consultants expected to be issued Fall 2025
Updating the DCC & Revitalization Tax Exemption Bylaws to incentivize growth in Priority Growth Areas Develop an Amenity Cost Charge	5%	Budget approved; RFP for consultants expected to be issued following completion of water/sewer modelling work
Bylaw Developing a monitoring program for purpose-built rental housing	25%	Staff have almost finished building a new, more efficient and accurate system for tracking and reporting building permit applications; once complete staff will begin incorporating and publishing rental housing information
Amend the Zoning Bylaw to include parking supply ratios and dimensions for van-accessible parking spaces	0%	Scheduled for 2025
Amending the Zoning Bylaw to reduce the minimum lot size for R-1 Zone	0%	Scheduled for 2025

Priority: Waterfront Area Plan

We will implement our Waterfront Area Plan together with Stz'uminus First Nation, creating opportunities for economic prosperity, environmental restoration, and cultural celebration.

Strategy: Continue the remediation of contaminated areas within Ladysmith Harbour.

Continue Remediation of	90%	Additional testing nearly complete; results will determine
Contaminated Areas within the		next steps
Harbour		

Strategy: Implement the Waterfront Area Plan.

Complete Machine Shop	55%	Interior framing is nearing completion; exterior work
Renovation		expected to be complete June; electrical and mechanical
		work to commence in May
Transfer Beach Park	100%	Completed 2024: Installed infrastructure needed to support
Improvements		the newly purchased saddle-span tent
	100%	Completed 2024: Planted native species and included
		signage incorporating Hul'q'umi'num
	100%	Completed 2023: Accessible walkway installed, food truck
		pads, outdoor shower and picnic tables installed

Priority: Economy

We will promote an environment that facilitates business development and job creation.

Strategy: Pursue opportunities leading to economic development and job creation.

Major Initiative	Status	Comment	
Walking Tour App Enhancements	95%	Enhanced walking tour with QR codes hosted on Tourism	
		Ladysmith website will be live soon	
Mountain Bike Trail Network	25%	Anticipated to start Summer 2025	
Pursue Community improvement	Ongoing	14 Funding applications submitted in 2024	
grants		3 Funding applications submitted 1Q 2025	
Ladysmith Satellite Visitor Pilot	100%	Successful project; plans to continue next year pending	
		funding	
Strategy: Implement and support projects to maintain a vibrant downtown.			
Downtown Improvements Project	100%	Completed 2024: Wayfinding and welcome signs	
		Completed 2023: lighting and accessibility improvements	
		Completed in 2023: Roberts Street Parking EV charging	
Develop Buller Street Property	0%		

Priority: Leadership

We will show leadership in building strong relationships with First Nations, reconciliation, and excellence in good governance.

Major Initiative	Status	Comment
Advocates to all senior and regional governments to ensure	Ongoing	Worked with the provincial government to improve safety on highway
appropriate funding and supports		Continue to work with the CVRD to ensure emergency
are in place for Ladysmith		support services for Ladysmith residents
		Work with SD68 to promote facility improvements and new
		schools in Ladysmith
		Advocated the need for improved medical facilities both
		locally and regionally with the provincial government
		Advocated with South Island Communities the need for the
		Province to fund 9-1-1
		Met with the Minister of Tourism, Arts, Culture & Sport to
		promote Ladysmith
		Met with MLA Higginson to discuss Ladysmith issues
Community to Community Meeting	100%	Completed 2024: Elected officials from both communities
with Stz'uminus First Nation Chief		met to discuss and exchange ideas of a mutual interest as
& Council		well as deepen relationships and foster meaningful
		connections
Diversity, Equity, and Inclusion	100%	Completed 2024: the statement reflects the Town's
Policy Statement		commitment to maintaining a positive workplace culture
Community Engagement	100%	Completed 2024; Established a Social Media Strategy and
		updated the Communication Plan
		Completed 2024; Amended the Special Events Bylaw to
		simplify event planning